

**North Salem Teachers' Association Benefits Fund**  
**Procedures for Dental/Vision Coverage for Retirees, Terminations, End of**  
**Leave Replacement**  
**(8/26/2022)**

- The individual must first contact the NSTA BF Trustees and provide the specific date for when their employment with the North Salem CSD will end. The Trustees will contact Ameritas and Brown and Brown to inform them of your change in status. This will also allow Ameritas and Brown and Brown to send the appropriate paperwork.
- **Dental Coverage** - you are eligible to receive Cobra Dental coverage for 18 months after the commencement of employment (Retiree, Termination, End of Leave). If you choose this option you will receive paperwork from Wageworks (The third Party Administrator for those electing Cobra Dental coverage) You will be billed monthly by Wageworks.
- **Vision Coverage** - The Benefits Fund allows **Retirees only** to remain on the vision plan. If this option is taken, one should expect a bill from Brown and Brown one time a year in January. A prorated bill for the remainder of the year will be sent if, for example, one retires at the end of the school year.
- If, as a retiree, you have questions about your dental coverage, you must first contact Ameritas.
- If, as a retiree, you have questions about your vision coverage, you must first contact Brown and Brown.
- Up to date premium rates can be obtained by contacting the Trustees.

**Anne Bratt - Trustee Chair**  
[abratt@northsalemschools.org](mailto:abratt@northsalemschools.org)  
**Beth Savarese - Trustee (Secretary/Retiree Information)**  
[bsavarese@northsalemschools.org](mailto:bsavarese@northsalemschools.org)  
**Alison Vara - Trustee (Membership)**  
[avara@northsalemschools.org](mailto:avara@northsalemschools.org)